

**City Council  
Agenda Memo**



**City Council  
Meeting Date: 12/05/13**

**TO: Larry D. Gilley, City Manager**  
**FROM: Ronnie C. Kidd, Managing Director for Administration & Civil Service Director  
and Ken Dozier, Fire Chief**  
**SUBJECT: Second (Final) Reading of an Ordinance Amending Budget Ordinance No. 46-2013, part 6**

**GENERAL INFORMATION:**

Pursuant to Texas Local Government Code Chapter 143, the FY 2014 budget ordinance provides the number, classification, and designation of each position for the Police and Fire Departments. Regarding the Fire Department, the table below reflects positions currently designated by the ordinance as well as the positions we seek to amend the ordinance to designate, as follows:

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Deputy Chief	2	2	0
Battalion Chief	4	4	0
Fire Captain	13	14	1
Fire Lieutenant	32	32	0
Fire Fighter	<u>122</u>	<u>121</u>	<u>(1)</u>
Total	173	173	0

As a First Responder Organization, the AFD is required by the Department of State Health Services to appoint an EMS Coordinator. This change reflects the Fire Chief's request to upgrade the EMS Coordinator from a Lieutenant to a Captain level assignment.

**SPECIAL CONSIDERATIONS:**

With the department's move to Paramedic level service the workload and responsibilities of the AFD EMS Coordinator have increased significantly. Recent additional duties include serving as the lead officer for the initiative to attain accreditation from the Committee on Accreditation of Educational Programs for the EMS Professions, coordinating the addition of narcotics to medication options for pre-hospital treatment, teaching/assisting with the current Paramedic class which began in August 2013 and is scheduled for completion in December 2014, and working with the Medical Director to revise all AFD medical protocols.

**FUNDING/FISCAL IMPACT:**

Estimated annualized increase of approximately \$15,000 will be incurred in salary and benefits associated with this change.

**STAFF RECOMMENDATION:**

Staff recommends amending the budget ordinance to increase Fire Captains by 1 and decrease Fire Fighters by 1.

**ATTACHMENTS**

Amendment to the Budget Ordinance

Prepared by:  Name <u>Ronnie C. Kidd</u>  Title <u>Managing Director for Administration</u>	Item No. <u>7.5</u>	Disposition by City Council <input type="checkbox"/> Approved      Ord/Res# <input type="checkbox"/> Denied      _____ <input type="checkbox"/> Other  _____ City Secretary
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**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE APPROVING A REVISION TO SECTION 6 OF ORDINANCE NUMBER 46-2013; REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH; CALLING A PUBLIC HEARING.**

**WHEREAS**, City Council has adopted Ordinance number 46-2013; and,

**WHEREAS**, said Ordinance established the number, classification, and designation of each position, as provided in the Texas Local Government Code Ann., Chapter 143 (Vernon 1988), Municipal Civil Service, for the Police and Fire Departments; and,

**WHEREAS**, Section 6 of said Ordinance allows amendment by the City Council during the fiscal year the Ordinance is in effect; and,

**WHEREAS**, the Chief of the Abilene Fire Department has requested changes to the classifications of positions within the ranks of the Abilene Fire Department; and,

**WHEREAS**, the overall number of approved positions will remain the same.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:**

**PART 1:** That Ordinance Number 46-2013 is amended as set forth in Attachment A.

**PART 2:** That any ordinance, resolution, policy, or any provision or section of the code of the City of Abilene, Texas, as amended, in conflict herewith, be, and the same is hereby repealed to the extent of any conflict.

**PASSED ON FIRST READING this 21st day of November, 2013.**

A notice of the time and place, where and when said ordinance would be given a public hearing and considered for final passage was published in the Abilene Reporter-News, a daily newspaper of general circulation in the City of Abilene, said publication being on 24<sup>th</sup> day of November, 2013, the same being more than 24 hours prior to a public hearing being held in the Council Chamber of City Hall in Abilene, Texas, at 8:30 a.m. on the 21st day of November, 2013, to permit the public to be heard.

**PASSED ON SECOND AND FINAL READING this 5th day of December, 2013.**

ATTEST:

\_\_\_\_\_  
CITY SECRETARY

\_\_\_\_\_  
MAYOR

APPROVED:

\_\_\_\_\_  
CITY ATTORNEY

**ATTACHMENT A**

PART 6: That the number, classification, and designation of each position, as provided in Texas Local Government Code Ann., Chapter 143 (Vernon 1988), Municipal Civil Service, for the Police and Fire Departments, as set out below, are hereby created, established, and adopted as the official plan for the classified service of the Police and Fire Departments of the City of Abilene for the remainder of the fiscal year October 1, 2013, through September 30, 2014, or as may be amended by City Council. Any position in the classified service of the Police and Fire Departments of the City of Abilene not below listed, is hereby abolished:

<u>Police Department</u>		<u>Fire Department</u>	
Assistant Police Chief	2	Deputy Fire Chief	2
Police Lieutenant	11	Battalion Chief	4
Police Sergeant	23	Fire Captain	14
Police Officers	<u>156</u>	Fire Lieutenant	32
	192	Fire Fighter	<u>121</u>
			173