

**City Council
Agenda Memo**



**City Council
Meeting Date: 06/26/14**

TO: Larry D. Gilley, City Manager
**FROM: Ronnie C. Kidd, Managing Director for Administration & Civil Service Director
and Ken Dozier, Fire Chief**
**SUBJECT: Final Reading and Public Hearing, Ordinance Amending Budget Ordinance No. 69-2013,
part 6**

GENERAL INFORMATION:

We recently conducted a promotional process for the position of Battalion Chief, in accordance with local civil service rules and the meet and confer agreement between the City of Abilene and the Abilene Professional Firefighters Association. Two candidates successfully completed the promotional process and an eligibility list has been established. The individual in the first position to promote from the eligibility list is currently the Fire Captain responsible for the Department's Training Division. Due to the Training Division's significance to the operations of the Fire Department, particularly as it relates to the evolving EMS training and services, the Fire Chief seeks to designate the position responsible for the Training Division as a Battalion Chief, or Division Chief. This designation will also align the organizational structure more effectively by having the EMS Coordinator, who is a Captain, report to a Chief Officer.

Pursuant to Texas Local Government Code Chapter 143, the FY 2014 budget ordinance provides the number, classification, and designation of each position for the Police and Fire Departments. Regarding the Fire Department, the table below reflects positions currently designated by the ordinance as well as the positions we seek to amend the ordinance to designate, as follows:

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Deputy Chief	2	2	0
Battalion Chief	4	5	1
Fire Captain	14	13	(1)
Fire Lieutenant	32	32	0
Fire Fighter	<u>121</u>	<u>121</u>	<u>0</u>
Total	173	173	0

SPECIAL CONSIDERATIONS:

Once the change is approved and effective, the eligible individuals can be promoted in the manner most efficient and effective to provide continuity in both the operations and training functions of the department.

FUNDING/FISCAL IMPACT:

Estimated annualized increase of approximately \$7,240 will be incurred in salary and benefits associated with this change.

STAFF RECOMMENDATION:

Staff recommends amending the budget ordinance to increase Battalion Chiefs by 1 and decrease Fire Captains by 1.

ATTACHMENTS

Amendment to the Budget Ordinance

Prepared by: Name <u>Ronnie C. Kidd</u> Title <u>Managing Director for Administration</u>	Item No. <u>7.1</u>	Disposition by City Council <input type="checkbox"/> Approved Ord/Res# <input type="checkbox"/> Denied _____ <input type="checkbox"/> Other _____ <p style="text-align: center;">City Secretary</p>
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ORDINANCE NO. _____

AN ORDINANCE APPROVING A REVISION TO SECTION 6 OF ORDINANCE NUMBER 69-2013; REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH; CALLING A PUBLIC HEARING.

WHEREAS, City Council has adopted Ordinance number 69-2013; and,

WHEREAS, said Ordinance established the number, classification, and designation of each position, as provided in the Texas Local Government Code Ann., Chapter 143 (Vernon 1988), Municipal Civil Service, for the Police and Fire Departments; and,

WHEREAS, Section 6 of said Ordinance allows amendment by the City Council during the fiscal year the Ordinance is in effect; and,

WHEREAS, the Chief of the Abilene Fire Department has requested changes to the classifications of positions within the ranks of the Abilene Fire Department; and,

WHEREAS, the overall number of approved positions will remain the same.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:

PART 1: That Ordinance Number 69-2013 is amended as set forth in Attachment A.

PART 2: That any ordinance, resolution, policy, or any provision or section of the code of the City of Abilene, Texas, as amended, in conflict herewith, be hereby repealed to the extent of any conflict.

PASSED ON FIRST READING this 12th day of June, 2014.

A notice of the time and place, where and when said ordinance would be given a public hearing and considered for final passage was published in the Abilene Reporter-News, a daily newspaper of general circulation in the City of Abilene, said publication being on the 15th day of June, 2014, the same being more than 24 hours prior to a public hearing being held in the Council Chamber of City Hall in Abilene, Texas, at 8:30 a.m. on the 26th day of June, 2014, to permit the public to be heard.

PASSED ON SECOND AND FINAL READING this 26th day of June, 2014.

ATTEST:

CITY SECRETARY

MAYOR

APPROVED:

CITY ATTORNEY

ATTACHMENT A

PART 6: That the number, classification, and designation of each position, as provided in Texas Local Government Code Ann., Chapter 143 (Vernon 1988), Municipal Civil Service, for the Police and Fire Departments, as set out below, are hereby created, established, and adopted as the official plan for the classified service of the Police and Fire Departments of the City of Abilene for the remainder of the fiscal year October 1, 2013, through September 30, 2014, or as may be amended by City Council. Any position in the classified service of the Police and Fire Departments of the City of Abilene not below listed, is hereby abolished:

<u>Police Department</u>		<u>Fire Department</u>	
Assistant Police Chief	2	Deputy Fire Chief	2
Police Lieutenant	11	Battalion Chief	5
Police Sergeant	23	Fire Captain	13
Police Officers	<u>156</u>	Fire Lieutenant	32
	192	Fire Fighter	<u>121</u>
			173