

BETTY HARDWICK CENTER
MINUTES OF BOARD OF TRUSTEES' MEETING
November 2, 2021
2616 SOUTH CLACK, ABILENE, TEXAS



Dedicated to People | Committed to Care

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Abilene, TX 79606
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Trustees Present:

Dee Moore
Terri Plumlee
Judy Patterson
Elijah Anderson
Rosendo Contreras
Tyler Cagle
Priscilla Rayford
Vicky Hicks
Andre Moore

Staff Present:

Jenny Goode
Jennifer Farrar
Dena Heaton

Michael Jones
Chris Mabry
Theron Cole (Teams)
Deborah Kilpatrick

Trustees Absent:

Michael Whitehorn
Ed Miller

Executive Staff Absent: Guests Present:

22.03.01. Invocation/Quorum/Recognition of Guests

Ms. Moore called the meeting to order at 5:15 p.m. She stated that a quorum of nine (9) Board members was present. Mrs. Plumlee then delivered the invocation.

22.03.02. Citizens Comments

There were no citizens' comments.

22.03.03. Training Info/Presentation – Employee Benefits

Mr. Jones provided an overview of employee benefits provided by the Center. We contracted with Marsh McLennan Agency for FY 2022. BCBS continues as our Medical insurance provider. Center pays \$750 per employee, per month while employees pay \$75 per pay period for PPO or \$50 per pay period for HDHP. Flexible Spending Accounts are available with United Healthcare for those with PPO. Health Savings Accounts with hsabank for those with HDHP. Ameritas is the provider for Dental and Vision. UNUM is the provider for Life Insurance and AD&D. The Center provides full time employees with Group Life Insurance (1x Annual Earnings) and AD&D coverage. Voluntary Life and Voluntary AD&D is available to all eligible employees and their families. Voluntary Short Term Disability Insurance is also available.

OneAmerica provides the 401a, voluntary 457 and voluntary ROTH retirement plans. Also, College America 529 Savings Plan.

Employee Assistance Program is a service provided by BHC through UNUM that offers help when employees are facing life's challenges. EAP is free and confidential. Consultants are available 24/7, 365 days a year.

Employee Leave includes: Paid Time Off, Extended Leave Bank, Family Medical Leave, Holidays (10) and 1 Floating Holiday.

Employees that have been here at least 1 year receive Quarterly Tenure Payments.

- 22.03.04. Oath of Office (Board Members and Officers)**
Mrs. Kilpatrick administered the Oath of Office to Board member: Andre Moore. This is a requirement of the Performance Contract with Texas Department of Health and Human Services.
- 22.03.05. Minutes of October 5, 2021 Board Meeting**
On a motion by Vicky Hicks, seconded by Terri Plumlee, the Board approved the minutes from the Board meeting on October 5, 2021.
8 For 0 Against 1 Abstained
The Board Chair abstains from voting.
- 22.03.06. Financial Reports, September, 2021**
Mr. Mabry summarized the financial reports for September, 2021. The Center had a loss of \$94,305 for the month and a deficit of \$94,305 for the year. Removing construction expense, we would be at a profit of \$102,932 for the month and the same surplus for the year.
On a motion by Elijah Anderson, seconded by, Judy Patterson, the Board accepted the financial report as presented.
8 For 0 Against 1 Abstained
- 22.03.07. Consideration of CAC Remodel Construction Bids**
On a motion by Priscilla Rayford, seconded by Rosendo Contreras, the Board approved the Center entering into an agreement with Teinert to complete the remodel project at the Cypress building for a contracted price of \$285,500.
8 For 0 Against 1 Abstained
- 22.03.08. Consideration of Investment Policy**
On a motion by Terri Plumlee, seconded by Judy Patterson, the Board approved the Investment Policy as proposed.
8 For 0 Against 1 Abstained
- 22.03.09. Consideration of FY 22 Corporate Compliance Work Plan**

On a motion by Vicky Hicks, seconded by Judy Patterson, the Board accepted the FY 2022 Corporate Compliance Work Plan and Annual Report as presented.

8 For 0 Against 1 Abstained

22.03.10. Consideration of QM/UM Plan

On a motion by Elijah Anderson, seconded by Tyler Cagle, the Board approved the Quality and Utilization Management Plan.

8 For 0 Against 1 Abstained

22.03.11. Consideration of PNAC Application

On a motion by Terri Plumlee, seconded by Judy Patterson, the Board approved the appointment of Marvin Butler to the PNAC Committee.

8 For 0 Against 1 Abstained

22.03.12. Information Items

- Staff Holiday Party – Save the Date – December 15th luncheons

Community and/or Staff Meetings for the CEO – Mrs. Goode provided a review of the meetings that she and executive staff attended for the month.

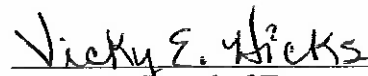
22.03.13. Adjournment

The meeting was adjourned at 6:17 p.m. with all business being completed. The next meeting was set for December 7, 2021 at 5:15 p.m.

APPROVED:



Chair, Board of Trustees



Secretary, Board of Trustees