



# Betty Hardwick Center

A Community Resource

*Behavioral Health/Intellectual & Developmental Disabilities*

**BETTY HARDWICK CENTER  
MINUTES OF BOARD OF TRUSTEES' MEETING  
September 2, 2014  
2616 SOUTH CLACK, ABILENE, TEXAS**

**Trustees Present:**

Rita Johnston  
Steve Austin  
Terri Plumlee  
Keith Dowell  
Vicky Hicks  
Michael Whitehorn

**Staff Present:**

Jenny Goode  
Jennifer Farrar  
Jeanine McNulty  
Terry Hayhurst  
Kristi Terbush  
Benny Candelaria

Dena Heaton  
Theron Cole  
Ginger Smith  
Cathy Martin  
Susie Gomez  
Deborah Kilpatrick

**Trustees Absent:**

Dee Moore  
Art Casarez  
Mindy Underwood

**Executive Staff Absent:**

**Guests Present:**  
Various guests for  
employees receiving  
awards.

**15.01.01. Invocation/Quorum/Recognition of Guests**

Chair, Rita Johnston, called the meeting to order at 5:20 p.m. Mrs. Johnston stated that a quorum of six (6) Board members was present. Dr. Whitehorn then delivered the invocation.

**15.01.02. Citizens Comments**

There were no citizens' comments.

**15.01.03. Employee Awards and Recognition 4<sup>th</sup> Quarter**

The following employees were recognized for their years of service.

Cathy Martin	5 years	LPHA/Skills Trainer
Kristi Terbush	5 years	Program Administrator for IDD Authority
Susie Gomez	10 years	Medical Data Specialist
Benny Candelaria	15 years	IDD Program Administrator

**15.01.04. Training Info/Presentation – Senate Bill 58 Update**

Mrs. Goode provided an update on SB58, focusing on transition to managed care and revenue crisis or opportunity. The integration of behavioral health (TCM and Rehabilitation Services) into the STAR Plus program in September 2014, will result in significant shift for claims previously paid by TMHP, now being authorized and paid by Managed Care Organizations. The following programs are available: Texas STAR, STAR Plus, STAR Health, STAR Kids and CHIP.

Opportunities include:

- MCO's will desire to bring down ER and Inpatient Admits/Readmissions.
- Rehabilitation was limited in our DSHS contract, but not in MCO arrangements.
- Respite, Peer Services, Engagement, other Crisis alternatives could be determined valuable for MCO plan members.

Potential Risks include:

- TMHP billing was simpler
- Loss of GR match in our budget creates some unknown.
- Centers may have competition in providing Rehab and TCM in the new environment
- Claims processing may require some testing and review to ensure successful timely claims adjudication.
- MCOs don't fully understand Community Center operations, so there is a need to build relationships and educate about services available.

The first quarter may be challenging as we transition. We will plan for that during budget time and prepare to analyze claims early and often. We will also work on fees, collection/verification of insurance card, authorization, etc.

**15.01.05. Oath of Office (Board Members and Officers)**

Mrs. Kilpatrick administered the Oath of Office to Board members: Rita Johnston, Keith Dowell, Steve Austin, Vicky Hicks, Michael Whitehorn, Terri Plumlee and CEO, Jenny Goode. This is a requirement of the Performance Contract with Texas Department of State Health Services and Texas Department of Aging and Disability.

**15.01.06. Minutes of August 5, 2014 Board Meeting**

On a motion by Terri Plumlee, seconded by Vicky Hicks, the Board approved the minutes from the Board meeting August 5, 2014.

5 For            0 Against    1 Abstained

The Board Chair abstains from voting.

**15.01.06b. Consideration of Resolution for HOME/TBRA Application**

On a motion by Michael Whitehorn, seconded by Terri Plumlee, the Board approved the Resolution related to the HOME/Tenant Based Rental Assistance Application.

5 For            0 Against    1 Abstained

- 15.01.07. Financial Reports, July, 2014**  
Mrs. Smith summarized the financial reports for July, 2014. The Center had a surplus of \$366,427 for the month.
- On a motion by Steve Austin, seconded by Keith Dowell, the Board accepted the financial report as presented
- 5 For            0 Against    1 Abstained
- 15.01.08. Consideration of Binding Arbitration and Insurance**  
On a motion by Steve Austin, seconded by Michael Whitehorn, the Board approved the proposed policy regarding binding arbitration and authorized the CEO to implement notice to employees and adjust insurance coverage accordingly.
- 5 For            0 Against    1 Abstained
- 15.01.09. Consideration of FY 15 Texas Department of Aging and Disability Services (DADS) Contract**  
On a motion by Steve Austin, seconded by Terri Plumlee, the Board authorized the CEO to sign the Department of Aging and Disability Services Performance Contract amendment by required dates and to implement contract requirements.
- 5 For            0 Against    1 Abstained
- 15.01.10. Consideration of FY 15 Texas Department of State Health Services (DSHS) Contract**  
On a motion by Steve Austin, seconded by Terri Plumlee, the Board authorized the CEO and Board Chair to sign the Performance Contract and forward to Department of State Health Services by required dates and the CEO to implement contract requirements.
- 5 For            0 Against    1 Abstained
- 15.01.11. Consideration of Incentive Performance Payment One Time Adjustment**  
On a motion by Steve Austin, seconded by Keith Dowell, the Board approved the one time amendment to the Center's Incentive Performance Payment to be made for September 2014.
- 5 For            0 Against    1 Abstained

15.01.12.

**Consideration of FTE for ECI Therapist**

On a motion by Steve Austin, seconded by Vicky Hicks, the Board approved the change from part time to full time equivalent for a Physical Therapist in the ECI program.

5 For            0 Against    1 Abstained

15.01.13.

**Year End Purchases**

On a motion by Steve Austin, seconded by Terri Plumlee, the Board approved the year end purchases identified below:

- a. Incentive Performance Payment Adjustment
- b. Anasazi/Cerner Ultra Sensitive Exchange
- c. Flooring and paint at Hickory Street Place.
- d. Paint and flooring for Clinic.

15.01.14

**Information Items**

- PTO Buy Back Policy – Mrs. Goode reported on the need to revise the policy to be within IRS guidelines
- Follow Up on Site DADS Visit – Mrs. Farrar said that the corrections that were required by DADS had been completed while the auditors were still here.
- GFOA – BHC received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the 25<sup>th</sup> consecutive year.

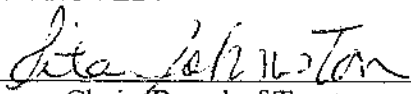
Other Community and/or Staff Meetings for the CEO – Mrs. Goode provided a review of the meetings that she and executive staff attended for the month of August.

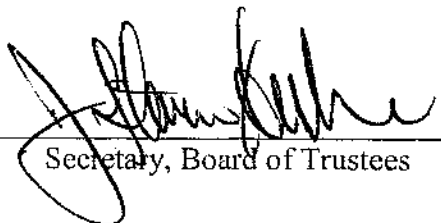
15.01.15.

**Adjournment**

The meeting was adjourned at 7:15 p.m. with all business being completed. The next meeting was set for October 7, 2014 at 5:15 p.m.

APPROVED:

  
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Chair, Board of Trustees

  
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Secretary, Board of Trustees