

**BETTY HARDWICK CENTER**  
**February 7, 2023**  
**2616 SOUTH CLACK, ABILENE, TEXAS**

**Trustees Present:**

Elijah Anderson  
Doug Stanlcy  
Dee Moore  
Andre Moore  
Judy Patterson  
Priscilla Rayford  
Gustavo Villanueva  
Tyler Cagle

**Staff Present:**

Jenny Goode  
Chris Mabry  
Starla Cason  
Michael Jones  
Dr. Adam Biesman  
Kim Roberts

Dena Heaton  
Jennifer Farrar  
Chris Dillard  
Dr. Patrick Young  
Judy Creech (via Zoom)

**Trustees Absent:**

Rosendo Contreras  
Vicky Hicks  
Ed Miller

**Executive Staff Absent:**

**Guests Present:**  
Cynthia Alvidrez

- 23.06.01. Invocation/Quorum/Recognition of Guests**  
Mr. Anderson called the meeting to order at 5:16 p.m. and provided the invocation. We had a quorum of 8 members present.
- 23.06.02. Citizens Comments**  
Public comment was given. Ms. Alvidrez inquired about our funding and expressed concern with the amount provided by the local communities.
- 23.06.03. Training Info / Presentation – Meet our Psychiatry Team**  
The Betty Hardwick leaders of clinical Psychiatry team were introduced, and the group had a brief presentation of responsibilities, duties, experience and motivation regarding the mission and impact of their jobs.
- 23.06.04. Minutes of January 10, 2023 Board Meeting**  
On a motion by Dee Moore, seconded by Tyler Cagle, the Board approved the minutes from the Board meeting on January 10, 2023.  
7 For      0 Against      1 Abstained
- 23.06.05. Financial Reports, December 2022**  
Mr. Mabry summarized the financial reports for December 2022. The Health fund currently has a deficit of \$255,408 For the fiscal year and the Center experienced a profit of \$59,286 for the month.  
On a motion by Tyler Cagle, seconded by Judy Patterson, the Board accepted the financial report as presented.  
7 For      0 Against      1 Abstained

**23.06.06. Consideration of Unpaid Parental Leave Policy**

On a motion by Priscilla Rayford, seconded by Tyler Cagle, the Board removed the topic from the table (which had been tabled in the January 2023 meeting).

7 For      0 Against      1 Abstained

Mr. Jones presented an amended policy regarding unpaid parental leave for employees within their first year of employment (before they qualify for protection under the Family Medical Leave Act) in include clarifying language regarding fostering and use of accrued leave before unpaid leave.

On a motion by Priscilla Rayford, seconded by Doug Stanley, the Board accepted the policy as presented.

7 For      0 Against      1 Abstained

**23.06.07. Employee Survey results**

Mr. Jones presented the summary of results from the annual Employee Satisfaction Survey recently conducted. There were no significant variances from previous years; however, the trends in comments have led to some training topics and strategic planning to tackle some of the actionable concerns.


**23.06.08. Information Items**


Mrs. Goode discussed several ongoing topics that the Center has been involved with lately, to include, grants we are keeping an eye on, the status of an upcoming Request for Proposals for our Annual Fiscal Audit and covered board member training for Things Every Board Member Should Be Talking About.

**23.06.11. Adjournment**

The meeting was adjourned at 6:22 p.m. with all business being completed. The next meeting was set for March 7, 2023 at 5:15 p.m.

APPROVED:

  
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Chair, Board of Trustees

  
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Secretary, Board of Trustees