

- d. Consider on first reading - Ordinances changing zoning district boundaries - **Z-03892** - Request from Partin & Associates, agent Virgil Partin, to rezone from AO (Agricultural Open Space) to RS-8 & PDD (Residential Single-Family & Planned Development) district, located in the 4400-4500 block of Buffalo Gap Road, and set a public hearing for November 19, 1992 at 9:00 a.m.
- e. Consider on first reading - Ordinance amending zoning Ordinance - **Z-03992** - Request from Scott Senter to amend PDD #25 concerning building height, number of driveways, permitted uses and sign allowance located in the 2100 block of Antilley Rd, and set a public hearing for November 19, 1992 at 9:00 am.
- f. Oral Resolution approving Development Corporation of Abilene, Inc. report of activities for 6 months ending March 31, 1992.
- g. Oral Resolution approving loan to Windsor Restored, Inc. in the amount of \$50,000.

REGULAR AGENDA

7. **Ordinances & Resolutions:**

- a. Oral Resolution amending lease with K. C. Jet, Inc. to enable the sale of aviation fuel to the public at Abilene Regional Airport; and Resolution amending minimum standards for aeronautical activities at Abilene Regional Airport.
- b. Oral Resolution approving five renewal contracts with Development Corporation of Abilene, Inc. and authorizing City Manager to execute renewal contract between DCOA and City of Abilene.

8. **Other Business:**

- a. Pending and Contemplated Litigation (see notice for Executive Session, Litigation for listing subjects), possible action.
- b. Appointment and Evaluation of Public Officials (see Notice for Executive Session, Personnel for listing subjects), possible action.

Strategic Management Workshop of the Mayor and City Council of the City of Abilene, Texas, to be held in the Basement Conference Room of City Hall on Thursday, November 5, 1992, immediately following the Regular City Council meeting.

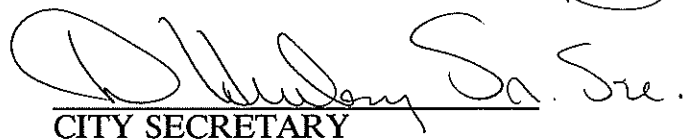
ADJOURN

NOTICE

Persons with disabilities who would like special assistance or need special accommodations to participate in this meeting should contact Jo Moore, City Secretary, 676-6202 at least 48 hours in advance of this meeting. Telecommunication device for the deaf is 676-6360.

CERTIFICATE

I hereby certify that the above notice of meeting was posted on the bulletin board at the City Hall of the City of Abilene, Texas, on the 30 day of October, 1992, at 5 (a.m./p.m.)


CITY SECRETARY

00179

(Personnel)

The City Council may consider the appointment, employment, reassignment, duties, discipline, or dismissal of public officer or employee, the City Manager, City Attorney, Municipal Court Judge, City Secretary, and City Board and Commission Members. A complete list of the City Boards and Commissions are on file in the City Secretary's Office.

After discussion of the appointment and evaluation of Council Appointees and the Board and Commission members in executive session, any final action or vote taken will be in public.

(Litigation)

The City Council may consider pending and contemplated litigation subjects. The following subjects may be discussed:

1. Bechtel, et al v. City
2. City v. Leo & Shirley Riley
3. James Richardson v. City
4. Pam Martin et al v. City and General Beverage
5. Thinnes v. City
6. DeHoyos v. City
7. Pamela Susan Combs v. Dillards & Mall of Abilene & City
8. Kim Maynard v. City & Charles Kimbel Vickers
9. Leroy Hammond v. City
10. Ybarra v. City & Midnight Rodeo & Gannaway
11. Heritage Parks Community Association v. City & taxing entities
12. Allied Steel v. City, et al
13. Creel v. City
14. City Water Permit Applications
15. Lone Star Gas Gate Rate
16. Southwestern Bell Rate Case
17. West Texas Utilities Rate Case

Litigation is, by its nature, an on-going process, and questions may arise as to trial tactics which need to be explained to the City Council. Upon occasion, the City Council may need information from the City Attorney as to the status of the pending or contemplated litigation subjects set out above. After discussion of the pending and contemplated litigation subjects, in executive session, any final action, or vote taken, will be in public.

If personnel or litigation issues arise as to the posted subject matter of this City Council Meeting, an executive session will be held.

HC 7/23/92

PRE-COUNCIL WORK SESSION, THURSDAY

November 5, 1992, 8:30 A.M.

**CITY COUNCIL OF THE CITY OF ABILENE, TEXAS,
BASEMENT CONFERENCE ROOM, CITY HALL**

The City Council of the City of Abilene, Texas, met in a Pre-Council Work Session on November 5, 1992, at 8:30 A.M. in the Basement Conference Room of City Hall. Mayor Gary D. McCaleb was present and presiding with Councilman Paul R. Vasquez, Councilwoman Betty Ray, Councilmen Jack Grable, Bill Terry, Ray Ferguson, and Councilwoman Liz Herrera. Also present were City Manager Jim C. Blagg, Assistant City Manager Roy L. McDaniel, City Attorney Harvey Cargill, Jr., City Secretary Jo Moore, Assistant to the City Manager Debra Guerra, and various members of the City staff.

REGULAR CITY COUNCIL MEETING

November 5, 1992, 9:00 A.M.

**CITY COUNCIL OF THE CITY OF ABILENE, TEXAS
CITY COUNCIL CHAMBERS OF CITY HALL**

Mayor McCaleb reconvened the City Council of the City of Abilene, Texas, into Regular Session November 5, 1992, at 9:00 a.m. in the City Council Chambers of City Hall.

Invocation was given by Councilman Bill Terry.

Jo Moore, City Secretary, assisted Mayor McCaleb in the presentation of an **Employee Service Award** to the following individual for his years of service:

25 Years	Jeffery D. Parker	Lieutenant
		Fire Department

Councilman Vasquez moved to approve the minutes of the Pre-Council Session and Regular City Council Meeting held October 22, 1992. The motion was seconded by Councilwoman Ray and the motion carried.

AYES: Councilman Vasquez, Councilwoman Ray, Councilmen Grable, Terry, Ferguson, Councilwoman Herrera and Mayor McCaleb.

NAYS: None.

Debra Guerra, Assistant to the City Manager, assisted Mayor McCaleb in presenting the **Employee of the Month** award to Wayne Frazier, Park Crew Chief.

Debra Guerra, Assistant to the City Manager, assisted Mayor McCaleb in presenting the **Teen of the Month** award to Zach Briley of Abilene High School.

Mayor McCaleb presented the following proclamations:

November 2-6 as Radiologic Technology Week

November as National Hospice Month

November 8-14 as Youth Appreciation Week

00181

Councilwoman Ray moved to approve consent agenda items 6f and 6g, and approval of first reading of items 6a through 6e as recommended by the staff. The motion was seconded by Councilman Grable and the motion carried.

AYES: Councilman Vasquez, Councilwoman Ray, Councilmen Grable, Terry, Ferguson, Councilwoman Herrera and Mayor McCaleb.

NAYS: None.

6. Ordinances and Resolutions:

- a. Approval of first reading - An Ordinance amending WTU franchise agreement regarding an economic development rider for tariff change, and set a public hearing for November 19, 1992 at 9:00 a.m.

AN ORDINANCE APPROVING, RATIFYING, CONFIRMING, AND ACCEPTING THE EXPERIMENTAL ECONOMIC DEVELOPMENT RIDER FILED BY WEST TEXAS UTILITIES COMPANY FOR THE FURNISHING OF SERVICE WITHIN THE CITY OF ABILENE, TEXAS, BY WEST TEXAS UTILITIES COMPANY; PROVIDING SEVERABILITY, AND PROVIDING AN EFFECTIVE DATE.

- b. Approval of first reading - An Ordinance changing zoning district boundaries - **Z-03692** - Request from Realty Alliance of Texas, LTD; agent, Jack Chamberlain, to rezone from AO (Agricultural Open Space) to HI (Heavy Industrial) district, located on FM 18, and set a public hearing for November 19, 1992 at 9:00 a.m.

AN ORDINANCE AMENDING CHAPTER 23, "PLANNING AND COMMUNITY DEVELOPMENT", SUBPART E, "ZONING", OF THE ABILENE MUNICIPAL CODE, BY CHANGING THE ZONING DISTRICT BOUNDARIES AFFECTING CERTAIN PROPERTIES, AS DESCRIBED BELOW, DECLARING A PENALTY, AND CALLING A PUBLIC HEARING.

- c. Approval of first reading - An Ordinance changing zoning district boundaries - **Z-03792** - Request from Tim McCloskey to add H (Historic Overlay) to underlying RM-3 (Residential Multi-Family) district, located at 258 Clinton, and set a public hearing for November 19, 1992 at 9:00 a.m.

AN ORDINANCE AMENDING CHAPTER 23, "PLANNING AND COMMUNITY DEVELOPMENT", SUBPART E, "ZONING", OF THE ABILENE MUNICIPAL CODE, BY CHANGING THE ZONING DISTRICT BOUNDARIES AFFECTING CERTAIN PROPERTIES, AS DESCRIBED BELOW, DECLARING A PENALTY, AND CALLING A PUBLIC HEARING.

- d. Approval of first reading - Ordinances changing zoning district boundaries - **Z-03892** - Request from Partin & Associates, agent Virgil Partin, to rezone from AO (Agricultural Open Space) to RS-8 & PDD (Residential Single-Family & Planned Development) district, located in the 4400-4500 block of Buffalo Gap Road, and set a public hearing for November 19, 1992 at 9:00 a.m.

AN ORDINANCE AMENDING CHAPTER 23, "PLANNING AND COMMUNITY DEVELOPMENT", SUBPART E, "ZONING", OF THE ABILENE MUNICIPAL CODE, BY CHANGING THE ZONING DISTRICT BOUNDARIES AFFECTING CERTAIN PROPERTIES, AS DESCRIBED BELOW, DECLARING A PENALTY, AND CALLING A PUBLIC HEARING.

AN ORDINANCE OF THE CITY OF ABILENE, TEXAS, AMENDING CHAPTER 23, SUBPART E, "ZONING," OF THE ABILENE MUNICIPAL CODE, CONCERNING PDD #52 PLANNED DEVELOPMENT DISTRICT; CALLING A PUBLIC HEARING; PROVIDING A PENALTY AND AN EFFECTIVE DATE.

- e. Approval of first reading - Ordinance amending zoning Ordinance - Z-03992 - Request from Scott Senter to amend PDD #25 concerning building height, number of driveways, permitted uses and sign allowance located in the 2100 block of Antilley Rd, and set a public hearing for November 19, 1992 at 9:00 am.

AN ORDINANCE OF THE CITY OF ABILENE, TEXAS, AMENDING CHAPTER 23, SUBPART E, "ZONING", OF THE ABILENE MUNICIPAL CODE AND ORDINANCE NO. 99-1984 CONCERNING THE CENTRAL PARK PLANNED DEVELOPMENT DISTRICT; CALLING A PUBLIC HEARING; PROVIDING A PENALTY AND AN EFFECTIVE DATE.

- f. Oral Resolution approving Development Corporation of Abilene, Inc. report of activities for 6 months ending March 31, 1992.
- g. Oral Resolution approving loan to Windsor Restored, Inc. in the amount of \$50,000 subject to terms and conditions.

7. Ordinances & Resolutions:

a. Fal Falcioni, Airport Manager, briefed the Council on a lease amendment with K. C. Jet, Inc. to enable the sale of aviation fuel to the public at Abilene Regional Airport; and a Resolution amending minimum standards for aeronautical activities at Abilene Regional Airport. The Airport Development Board and staff recommend approval.

Councilman Terry moved to authorize by Oral Resolution the Mayor to execute an amendment to the lease agreement with K. C. Jet, Inc. to enable the sale of aviation fuel to the public at Abilene Regional Airport; and the Resolution amending minimum standards for aeronautical activities at Abilene Regional Airport as recommended by staff. The motion was seconded by Councilman Ferguson and the motion carried.

AYES: Councilman Vasquez, Councilwoman Ray, Councilmen Grable, Terry, Ferguson, Councilwoman Herrera and Mayor McCaleb.

NAYS: None.

The Resolution is numbered 53-1992 and is captioned as follows:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS, APPROVING AN AMENDMENT TO THE MINIMUM STANDARDS FOR AERONAUTICAL ACTIVITIES AT THE ABILENE REGIONAL AIRPORT.

b. In the absence of Mike Morrison, Director of Economic Development, James Campbell briefed the Council on renewing contracts with the following agencies:

1.	City of Abilene - General Administration	\$131,500
2.	Abilene Economic Development Co. - Business Assistance	10,800
3.	Abilene Economic Development Co. - Development Finance	600,000
4.	Abilene Industrial Foundation, Inc.	540,812
5.	Small Business Development Center	89,000

for a total of \$1,372,112.00; and authorizing the City Manager to execute the renewal contract between DCOA and City of Abilene for General Administration.

Councilman Grable moved to approve by Oral Resolution the five renewal contracts with the previously stated agencies and to authorize the City Manager to execute the contract between DCOA and the City of Abilene for General Administration, as recommended by staff. The motion was seconded by Councilman Vasquez and the motion carried.

AYES: Councilman Vasquez, Councilwoman Ray, Councilmen Grable, Terry, Ferguson, Councilwoman Herrera and Mayor McCaleb.

NAYS: None.

Mayor McCaleb recessed the Council into executive session pursuant to Sections 2e and 2g of the Open Meetings Act, and to seek the advice of the City Attorney with respect to pending and contemplated litigation and to consider the appointment and evaluation of public officers.

The Council reconvened from executive session and reported no action taken.

Councilwoman Herrera moved to appoint and reappoint members to various boards and commissions as follows:

Abilene Clean and Proud - 3 year term - Reappoint: Bob Walker, Kay Berry, Martin Garcia, and Rona Scott. Appoint: Linda Neal.

Abilene Health Facilities Development Corporation - 3 year term - Reappoint: Dr. Luvern Webster, Raleigh Brown, Richard Johnson.

Airport Development Board - 3 year term - Reappoint: Bob Kuykendall, Ken Musgrave, Sr.

Animal Control Advisory Committee - 3 year term - Reappoint: Jack Callan, DVM, Sara Fauls.

Board of Adjustment - 2 year term - Reappoint: Cheryl Bacon, Alternate; Matthew Regala, Tim Rice Mc Clarty, Wes Ratliff.

Board of Building Standards - 2 year term - Reappoint: Doyle Harper, Engineer; Jim McCathren, architect; Larry Holmes, realtor; and Susan Compere, alternate, realtor. Appoint: Betty Blazier, alternate, term expiring 11/93; E. D. "Digger" O'Dell, alternate, term expiring 11/93; Gail Browning, banker, alternate; and Jack Harkins, alternate, architect.

Civil Service Commission - 3 year term - Reappoint: David Raymond.

Development Corporation of Abilene - 3 year term - Appoint: David Scott, Grady Barr, Jodie McGaughey, term expiring 11/94.

The motion was seconded by Councilman Ferguson and the motion carried.

AYES: Councilman Vasquez, Councilwoman Ray, Councilmen Grable, Terry, Ferguson, Councilwoman Herrera, and Mayor McCaleb.

NAYS: None.

Mayor McCaleb recessed the meeting to the Basement Conference for the Strategic Management Workshop. Debra Guerra, Assistant to the City Manager, led the Council in the following discussion of community issues and Council priorities:

STRATEGIC PLANNING FOR THE CITY COUNCIL

11-5-92

ISSUE: FISCAL STRENGTH

1) Is the issue still critical?

It is more critical.

2) Have there been new developments requiring a change in direction?

- * Recent election results at local and national levels.
- * Events at federal level over which we have no control - national agenda and implications for cities.
- * State educational funding.
- * No new taxes at state level vs. state mandates to cities.
- * Local/national public sentiment for less government and less taxes.

3) Are there strategies we need to consider doing?

- * Interpret new national agenda and its implications for cities, local impact.
- * Encourage staff to monitor information available on legislative developments - professional associations, newsletters, NLC.

COMMUNITY DEMANDS/PROVISION OF SERVICES

1) Is the issue still critical?

Yes, it is key in organizations providing service delivery.

- * People expect an emphasis on service delivery to be efficient, quality, and continually do it better.
- * Tied to Fiscal Strength issue.
- * Solutions do not come with more dollars (\$\$\$). Throwing money at the problem doesn't solve it.
- * Citizens are communicating to Councilmembers satisfaction with service improvements in planning and communication.

00135

- 2) **Have there been new developments requiring a change in direction?**
 - * Continuing evaluation of programs may result in information on direction changes.
 - * New programs such as Teen Court and the Youth Advisory Council may represent changes in direction; need to monitor new programs for this.

- 3) **Are there strategies we need to consider doing?**
 - * Look at Citizen's Newsletter to see how to improve it - plan for more effective use as a tool to get our message across. Know what our message is. Use it to reenforce behavior such as recycling. Provide information on our financial goals; feature Boards and citizen committees.

WORKFORCE

- 1) **Is the issue still critical?**

Yes, this issue is interrelated to quality services and the Community Demands/Provision of Services issue.

- 2) **Have there been new developments requiring a change in direction?**
 - * Streamlining - requiring continuous enhancement of skills through training and certificate programs.
 - * Management trends moving away from centralized organizations with people with overspecialized skills to decentralized organizations with employees with multi-functional skills enabling them to accomplish a variety of tasks.
 - * Trend in service delivery to Total Quality Management.
 - * City is perceived as a good place to work - things get done.

- 3) **Are there strategies we need to consider doing?**
 - * Competitive salaries - prioritize dollars as they become available to move closer to becoming competitive.
 - * Empowerment - reduce levels of decisionmaking and barriers that keep a person from doing their job, i.e. waiting on a decision from another level.
 - * Communication - explain "why" of our requirements and follow-up on "NO" answers to customers.

FEDERAL/STATE MANDATES

- 1) **Is the issue still critical?**

More critical (see developments under the issue of Fiscal Strength)

- 2) **Have there been new developments requiring a change in direction?**
 - * Developments tied to the new national administration.
 - * Have not communicated successfully to legislators and the public the impacts to cities of various legislative issues.
 - * Issues looked at on a national level require a local response tailored to the community. "All issues, i.e. drugs, homeless, environment, are city issues."
 - * Who monitors and determines what the impact and costs to cities of legislation are?
 - * Three levels of government working independently on issues when they should work collaboratively. Federal government should facilitate state and local collaboration.

3) **Are there strategies we need to consider doing?**

- * Access TML assistance to monitor state legislation impacting cities.
- * Use TML to garner support from other cities to write letter to communicate concerns of cities.
- * Hold workshop briefing with local legislators to inform of the impact of legislation.
- * Staff monitoring of legislation.

4) **Are there any new issues which have developed as critical?**

Communication - image and message of the City; critical to success of addressing key issues of fiscal strength, community demands/provision of services and fed/state mandates.

- * message as city
- * message as city with other cities

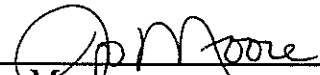
Economic Development

- * accountability will rest with City Council
- * continue to develop means to achieve success in efforts
- * appear to be moving forward with our efforts
- * look at what's good for community vs. what's good for one business, i.e. macro view vs. micro view
- * get Micro Metals on business visitation list

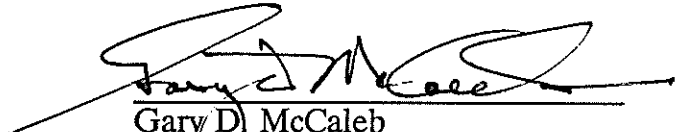
Councilman Vasquez left the meeting at the beginning of the "workforce" discussion.

No action was required.

There being no further business, the meeting was adjourned at 12:10 p.m.



Jo Moore
City Secretary



Gary D. McCaleb
Mayor