

CITY COUNCIL MEETING
July 23, 2009, 8:30 a.m.

CITY COUNCIL OF THE CITY OF ABILENE, TEXAS
COUNCIL CHAMBERS, CITY HALL

The City Council of the City of Abilene, Texas, met in Regular Session on July 23, at 8:30 a.m. in the Council Chambers at 555 Walnut Street. Mayor Archibald was present and presiding with Councilmen Shane Price, Stormy Higgins, Joe Spano, Robert O. Briley, Anthony Williams, and Councilwoman Laura Moore. Also present were City Manager Larry Gilley, City Attorney Dan Santee, City Secretary Danette Dunlap, and various members of the City staff.

Joe Spano gave the invocation.

Mayor Archibald introduced Lana Carpenter; Lana attends Clyde Middle School and the granddaughter of Lana Carpenter, Abilene Police Dept. Records Supervisor. Lana led the Pledge of Allegiance to the Flags of the United States of America and the State of Texas.

DISPOSITION OF MINUTES

5.0 Mayor Archibald stated Council has been given the minutes from the Regular Meeting July 9th, 2009. There being no deletions, no addition, and no corrections. Councilwoman Moore made a motion to approve the minutes as presented. Councilman Spano seconded the motion and the motion carried.

AYES: Councilman Price, Spano, Williams, Briley, Higgins, Councilwoman Moore and Mayor Archibald

NAYS: None

CONSENT AGENDA

Mayor Archibald announced that item 6.20 in regards to a Bid Award for the Airport Runway Lighting Rehabilitation had been pulled prior to the meeting. Councilman Higgins made the motion to approve consent items 6.1 through 6.21 as presented with the exception of 6.7 pulled by Councilman Briley and 6.20 pulled prior to the meeting. Councilman Spano seconded the motion, the motion carried.

AYES: Councilman Price, Spano, Higgins, Briley, Williams, Councilwoman Moore and Mayor Archibald

NAYS: None

ABSTAINED: Councilman Price and Mayor Archibald abstained on item 6.8

Ordinances:

6.1 (*First Reading*) on Ordinance for Case No. **Z-2009-04**, a request to rezone property and apply the Pine Street Corridor Overlay District to properties fronting on Pine Street from North 6th Street to I-20; and setting a public hearing for August 13, 2009.

AN ORDINANCE OF THE CITY OF ABILENE, TEXAS, AMENDING CHAPTER 23, SUBPART E, "ZONING," OF THE ABILENE MUNICIPAL CODE, BY CHANGING THE ZONING DISTRICT BOUNDARIES AFFECTING CERTAIN PROPERTIES; CALLING A PUBLIC HEARING; PROVIDING A PENALTY AND AN EFFECTIVE DATE.

- 6.2** (*First Reading*) on Ordinance for Case No. **Z-2009-10**, a request from Susan Hill Payne, DDS Agent: Tandem Realtors, to rezone property from RS-6 (Single Family Residential) to O (Office) zoning, located at 3201 Buffalo Gap Rd; and setting a public hearing for August 13, 2009.

AN ORDINANCE OF THE CITY OF ABILENE, TEXAS, AMENDING CHAPTER 23, SUBPART E, "ZONING," OF THE ABILENE MUNICIPAL CODE, BY CHANGING THE ZONING DISTRICT BOUNDARIES AFFECTING CERTAIN PROPERTIES; CALLING A PUBLIC HEARING; PROVIDING A PENALTY AND AN EFFECTIVE DATE.

- 6.3** (*First Reading*) on Ordinance for Case No. **Z-2009-11**, a request from Aaron Waldrop, Agent: Tal Fillingim, to rezone property from AO (Agricultural Open Space) to RS-6 (Single Family Residential) zoning, located approximately 1400 feet west of Oldham Lane and 950 feet north of Hardison Lane; and setting a public hearing for August, 13, 2009.

AN ORDINANCE OF THE CITY OF ABILENE, TEXAS, AMENDING CHAPTER 23, SUBPART E, "ZONING," OF THE ABILENE MUNICIPAL CODE, BY CHANGING THE ZONING DISTRICT BOUNDARIES AFFECTING CERTAIN PROPERTIES; CALLING A PUBLIC HEARING; PROVIDING A PENALTY AND AN EFFECTIVE DATE.

- 6.4** (*First Reading*) on Ordinance for Case No. **Z-2009-12**, a request from Texas Ave. - 86, Agent: Scott Senter, to rezone property from O (Office) to GC (General Commercial) zoning, located at 5201 Texas Ave; and setting a public hearing for August 13, 2009.

AN ORDINANCE OF THE CITY OF ABILENE, TEXAS, AMENDING CHAPTER 23, SUBPART E, "ZONING," OF THE ABILENE MUNICIPAL CODE, BY CHANGING THE ZONING DISTRICT BOUNDARIES AFFECTING CERTAIN PROPERTIES; CALLING A PUBLIC HEARING; PROVIDING A PENALTY AND AN EFFECTIVE DATE.

- 6.5** Appealed Item: (*First Reading*) on Ordinance for Case No. **TC-2009-02**, a request from Desa L. Lee-Laird to close the 10' alley between Sayles Blvd. and Highland Ave. from South 11th St to South 10th St.; and setting a public hearing for August 13, 2009.

AN ORDINANCE PROVIDING FOR THE ABANDONMENT OF A PORTION OF PUBLIC RIGHT OF WAY; PROVIDING FOR THE TERMS AND CONDITIONS OF SUCH ABANDONMENT, AND CALLING A PUBLIC HEARING.

- 6.6** (*First Reading*) on an Ordinance to amend Section 23-306 of the City of Abilene Zoning Ordinance regarding childcare centers; and setting a public hearing for August 13, 2009.

AN ORDINANCE AMENDING CHAPTER 23, "PLANNING AND COMMUNITY DEVELOPMENT," SUBPART E, "ZONING," OF THE ABILENE MUNICIPAL CODE, BY AMENDING CERTAIN SECTIONS AS SET OUT BELOW; PROVIDING A SEVERABILITY CLAUSE; DECLARING A PENALTY AND CALLING A PUBLIC HEARING.

- 6.7** *(First Reading)* on an Ordinance to amend Section 23-315 of the City of Abilene Zoning Ordinance regarding parking of commercial vehicles; and setting a public hearing for August 13, 2009. *Item pulled by Councilman Briley.*

AN ORDINANCE AMENDING CHAPTER 23, "PLANNING AND COMMUNITY DEVELOPMENT," SUBPART E, "ZONING," OF THE ABILENE MUNICIPAL CODE, BY AMENDING CERTAIN SECTIONS AS SET OUT BELOW; PROVIDING A SEVERABILITY CLAUSE; DECLARING A PENALTY AND CALLING A PUBLIC HEARING.

- 6.8** *(First Reading)* on an Ordinance Amending Chapter 5, Ambulances, of the Code of the City of Abilene; and setting a public hearing for August 13, 2009.

AN ORDINANCE AMENDING CHAPTER 5, "AMBULANCES", OF THE ABILENE CITY CODE, BY AMENDING CERTAIN SECTIONS AS SET OUT BELOW, PROVIDING A SEVERABILITY CLAUSE; DECLARING A PENALTY; AND CALLING A PUBLIC HEARING.

Resolutions:

- 6.9** Resolution expressing official intent to reimburse costs. – Approved the City's participation in a pipeline construction project by the Hawley Water Supply Corporation. The costs include the upsizing of a section of pipeline and the upgrading of piping materials for the project.

Secondly, this approved the purchase of land located at 720 Pine Street, 724 Pine Street, and 726 Pine Street will allow for the potential expansion of much needed parking for the Civic Center.

Resolution # 22-2009 and captioned as follows:

RESOLUTION EXPRESSING OFFICIAL INTENT TO REIMBURSE COSTS OF PROJECTS

- 6.10** Resolution authorizing addendum I to the Water Supply Contract with View-Caps Water Supply Corporation for the relocation of Two Delivery Points. The relocation of Delivery Point No. 1 to a point near Wiggins Lane and West of the City's potable water pipeline exiting within the former route of the Abilene Southern Railroad, a section of which exists within the service area of the VCWSC. That Engineer also recommended the relocation of Delivery Point No. 8 to a location near State Highway 277 and Stewart Road, which is near the Abilene City limit.

Resolution #23-2009 and captioned as follows:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS, AUTHORIZING AN AMENDMENT TO THE EXISTING WATER SUPPLY CONTRACT BETWEEN THE CITY OF ABILENE AND THE VIEW-CAPS WATER SUPPLY CORPORATION BY RELOCATING TWO DELIVERY POINTS.

- 6.11** Resolution authorizing Addendum I to the Water Supply Contract with Hawley Water Supply Corporation. Council authorized the Addendum I with Hawley Water Supply for the relocation of Delivery Point No.7 to a point near the intersection of Nugent Road and Beltway North (FM 3404).

Resolution #24-2009 and captioned as follows:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS, AUTHORIZING AN AMENDMENT TO THE EXISTING WATER SUPPLY CONTRACT BETWEEN THE CITY OF ABILENE AND HAWLEY WATER SUPPLY CORPORATION BY RELOCATING A DELIVERY POINT.

- 6.12** (*First Reading*) Ordinance approving a negotiated resolution between the ATMOS Cities Steering Committee and ATMOS Energy Corp., Mid-Tex Division regarding the Company's rate review mechanism filing in all cities exercising original jurisdiction.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS, APPROVING A NEGOTIATED RESOLUTION BETWEEN THE ATMOS CITIES STEERING COMMITTEE AND ATMOS ENERGY CORP., MID-TEX DIVISION REGARDING THE COMPANY'S RATE REVIEW MECHANISM EXISTING RATES TO BE UNREASONABLE; REQUIRING THE COMPANY TO REIMBURSE CITIES REASONABLE RATEMAKING EXPENSES; ADOPTING TARIFFS THAT REFLECT RATE ADJUSTMENTS CONSISTENT WITH THE NEGOTIATED SETTLEMENT AND FINDING THE RATES TO BE SET BY THE ATTACHED TARIFFS TO BE JUST AND REASONABLE; APPROVING ATMOS PROOF OF REVENUES; ADOPTING A SAVINGS CLAUSE; DETERMINING THAT THIS ORDINANCE WAS PASSED IN ACCORDANCE WITH THE REQUIREMENTS OF THE TEXAS OPEN MEETINGS ACT; DECLARING AN EFFECTIVE DATE; AND REQUIRING DELIVERY OF THIS ORDINANCE TO THE COMPANY AND THE STEERING COMMITTEE'S LEGAL COUNSEL.

Oral Resolutions:

- 6.13** Authorized participation in the Hawley Water Supply Corporation Pipeline Project. City Council approved the expenditure of up to \$255,567.38. The figure includes the cost of upsizing a portion of the pipeline, the upgrading of materials and design improvements, and share of the costs related to engineering, design, construction and easements.
- 6.14** Authorized the City Manager to execute a Professional Services Agreement with Davis, Kinard & Co., P.C. for the Audit of all accounts of the City. Fee estimate for a five (5) year engagement.

2008-09	2009-10	2010-11	2011-12	2012-13
\$85,000	\$86,500	\$88,000	\$89,500	\$91,000

- 6.15** Amended the Airport Landing and Fuel Flowage Fees for Diverted Signatory Airline Aircraft. The Airport Development Board has met and voted to recommend that the fees reductions expire December 31, 2009. Council approved allowing the amended fees to expire on December 31, 2009
- 6.16** Authorized the City Manager to execute Task Order 17 of the URS Corp engineering contract for the Air Carrier Ramp Reconstruction Area E. The fee for these services is a “cost plus fixed fee” basis in an amount not to exceed \$188,773.55.
- 6.17** Approved the funds for the Environmental Clean-Up at the Abilene Fire Department (AFD) Training Facility. During the course of an environmental self audit of the Fire Training Facility, it became apparent that there was an area of the facility in which the soil had been contaminated with diesel. Bids were solicited for the removal of approximately 600 cubic yards of contaminated soil. Three companies placed bids with the lowest bid being \$14,265 for all contaminated soil removal and clean fill for replacement of removed dirt. The figure of 600 cubic yards was based on information given to the AFD by the environmental consultant hired to study the area, Chapman Engineering.
- Once the removal process was underway, soil testing at the site indicated the actual projected yardage of dirt to be removed will more likely be 6200 cubic yards. As a result, the estimated cost of the project has increased to approximately \$238,000. Since the project was undertaken as a result of a self audit of the site, the project must be completed in a timely manner to avoid possible penalties by the Texas Commission on Environmental Quality.
- 6.18** Purchase of Property in the 700 Block of Pine Street. City Council approved the purchase of and authorized the City Manager to execute all necessary documents to complete the purchase of the property located at 720,724 and 726 Pine Street. The property currently has structures located on most of the tracts. An office building known as the Yonge Building occupies the tract nearest the corner of the Civic Center entrance while a former collision repair shop is located to the north of the Yonge Building. For the purchase price not to exceed \$280,000, plus closing costs, funded through certificates of obligation.

Bid Awards:

- 6.19** Award of Bid **CB#9051** for the purchase of liquid caustic soda for the Water Treatment Plants. City Council awarded the bid to Altivia Corporation at the unit price of \$228.00 per dry ton.
- 6.20** Award of Bid **CB#9049** (*Item pulled prior to meeting*)
- 6.21** Award of Bid **CB#9052** for the South 27th Street Rehabilitation – Phase IV (Barrow to S. Treadaway). City Council awarded the bid to J. H. Strain & Sons, Inc., Tye, Texas, in the amount of \$912,267.84.

ITEM PULLED FROM CONSENT

- 6.7** *(First Reading)* on an Ordinance to amend Section 23-315 of the City of Abilene Zoning Ordinance regarding parking of commercial vehicles; and setting a public hearing for August 13, 2009. *Item pulled by Councilman Briley.*

Councilman Briley asked that when council consider this item at the next meeting that they keep in mind the protection of our neighborhoods. Are we taking the concept of office to far by having wreckers in our neighborhoods? Heavy equipment could damage the roads in neighborhoods and other cities are more stringent than the City of Abilene.

Councilman Briley made the motion to approve the first reading of Ordinance to amend Section 23-315 of the City of Abilene Zoning Ordinance regarding parking of commercial vehicles. Councilman Williams seconded the motion, motion carried.

AYES: Councilman Price, Spano, Williams, Briley, Higgins, Councilwoman Moore and Mayor Archibald

NAYS: None

REGULAR AGENDA

7.1 & 7.2 Ronnie Kidd, Managing Director for Administration and Civil Service Director briefed the council on both ratifications of Amendment 1 to the Meet and Confer Agreement between the City of Abilene and the Abilene Professional Fire Fighters Association and Amendment 1 with the Abilene Police Officers' Association.

The current agreements in effect between the City and the Abilene Professional Fire Fighters Association and Abilene Police Officers' Association are for the period October 1, 2008 through September 30, 2010. The agreement provides for a 4% compensation increase across all ranks (except for Assistant Chief and Chief), effective October 27, 2009 with the Fire Department and a 4% compensation increase across all ranks (except for Assistant Chief and Chief), effective October 13, 2009 and an additional 6% increase across all ranks, effective March 30, 2010 for the Abilene Police Department.

The Associations have voluntarily agreed to defer the compensation adjustment for a period of six months to provide relief to the FY 2010 budget. The deferred effective date will be April 13, 2010 for Fire and March 30, 2010 for Police. To accomplish this, both the Associations and the City Council must ratify the amendments to the current Meet and Confer Agreements.

Staff recommends approval for both Amendments.

Councilman Higgins made the motion to approve Ratifying Amendment 1 to the Meet and Confer Agreement between the City of Abilene and the Abilene Professional Fire Fighters Association. Councilman Spano seconded the motion, motion carried.

AYES: Councilmen Price, Spano, Williams, Briley, Higgins, Councilwoman Moore and Mayor Archibald.

NAYS: None.

Councilwoman Moore made the motion to approve Ratifying Amendment 1 to the Meet and Confer Agreement between the City of Abilene and the Abilene Police Officers' Association. Councilman Williams seconded the motion, motion carried.

AYES: Councilmen Price, Spano, Williams, Briley, Higgins, Councilwoman Moore and Mayor Archibald.

NAYS: None.

7.3 Jon James Director of Planning and Development Services, briefed the council on the FY 2009/2010 One-Year Action Plan for CDBG and HOME Programs.

As an entitlement city receiving funds from the U.S. Department of Housing and Urban Development (HUD), the City of Abilene is required to submit a One-Year Action Plan outlining specific uses of Community Development Block Grant (CDBG) and Home Investment Partnerships Program (HOME) funds planned for the coming fiscal year. One-Year Action Plan must be submitted to HUD by August 13, 2009.

There will be no impact on local taxes. Projects are to be funded using FY 2009 entitlement of \$1,092,127 CDBG, \$253,695 CDBG reprogrammed funds, entitlement of \$618,021 HOME and \$6,125 HOME reprogrammed funds. In addition, the City anticipates that it will receive \$500 from CDBG and \$2,889 from HOME program income during FY 2009/2010.

2009 Public Participation

- **3/16 – ONS Advisory Council Public Hearing to receive public input**
- **4/13 – Request for funding applications distributed to ONS Advisory Council for ranking**
- **7/23 – City Council Public Hearing & budget approval**

ONE-YEAR ACTION PLAN FY 2009/2010 SUMMARY

OBJECTIVE:

- To ensure the overall management, administration and planning associated with implementation of the City's CDBG and HOME programs

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

Sources of Funds

2009 Entitlement	\$1,092,127
2009 Projected Program Income	500
Prior Year Reprogrammed Funds	<u>253,695</u>
Total Funds Available	\$1,346,322

Public Service Cap

2009 Entitlement	\$1,092,127
Prior Year Program Income (2008)	<u>4,490</u>
Total	\$1,092,127
% for public service activities	<u>x 15%</u>
Public Service cap	\$164,493

Proposed Uses of Funds

Public Service Activities

Access to Jobs Program	\$40,000
Medical/Dental Program	30,890
Senior Nutrition & Activities	<u>15,000</u>
Subtotal for Public Service Activities	\$85,890

Non-Public Service Activities

CDBG Housing Administration	\$75,580
CDBG Planning & Development Services Admin	218,500
Critical /Limited Rehabilitation Program	120,000
Section 108 Debt Repayment	658,580
Debt Repayment Reserve	146,170
Abilene Volunteer Weatherization	4,500
Adult Protective Services Partners	7,000
Connecting Caring Communities	12,000
Presbyterian Medical Care Mission	10,750
Faith Works of Abilene, Inc.	<u>7,350</u>
Subtotal for Non-Public Service Activities	\$ 1,260,430

Total Use of CDBG Funds **\$1,346,320**

HOME INVESTMENT PARTNERSHIPS PROGRAM (HOME)

Sources of Funds

2009 Entitlement	\$618,021
2009 Potential Program Income	2,889
Prior Year Reprogrammed Funds	<u>6,125</u>
Total Funds Available	\$627,035

Proposed Uses of Funds

General Administration	\$38,810
Housing Rehab Administration	25,690
Single Family Rehabilitation	406,387
First-Time Homebuyer	60,000
Habitat for Humanity	90,000
CHDO Reserve	2,703
Tenant-Based Rental Assistance	<u>3,440</u>
Total Use of HOME Funds	\$627,030

Staff recommends approval.

Mayor Archibald opened the public hearing and the city council heard from the following citizens:

- Chris Proctor Cleveland – Habitat for Humanity. They will use the money for three new homes and one rehab this year. In the past they have built 120 new homes. They are building in the infill areas. Ms Cleveland thanked the council for their support of this program.
- Brad Carter – Connecting Caring Communities. Thanked the council for their support and thanked the staff for keeping up with the changing regulations.
- Bill Stevens – Volunteer Weatherization Reduction Program. This non-profit program helps the needy to weatherize their homes. Mr. Steven thanked the council for their support.
- Sandi Saringer – Texas Adult Protective Services. Ms. Saringer thanked the council for bringing the money to Abilene.

Councilman Williams made the motion to approve the Resolution approving the FY 2009-2010 Action Plan for the 2005-2009 Consolidated Plan and projected use of CDBG and HOME Funds. Councilman Price seconded the motion, motion carried.

AYES: Councilman Price, Spano, Higgins, Briley, Williams, Councilwoman Moore and Mayor Archibald

NAYS: None

7.4 Ronnie Kidd, Managing Director for Administration, gave a brief over view of the Self Insurance Fund.

Revenues vs Expenditures

Budget Basis	FY 07	FY 08	8 months annualized FY 09
Total Revenue	\$8,431,233	\$8,584,021	\$7,857,754
Total Expense	\$8,293,974	\$8,567,876	\$8,038,696
Net + or -	\$137,259	\$16,145	(\$180,942)

Revenue sources include employee "premium" payments to health plan, City contributions to health plan, interest income from investments, third party liability claim settlements, stop loss payments, reinsurance proceeds and other miscellaneous revenues, including transfers from other funds

Transfers from the General fund to the Self Insurance Fund were \$1,000,000 in FY 07 and \$500,000 in FY 08.

Comparative Expenditures

Expenditure Category	FY 07	FY 08	+/-
Liability	\$290,086	\$179,386	\$(110,700)
Health	5,971,619	4,820,570	(1,151,049)
Prescription	1,015,170	938,876	(76,294)
Workers' Comp	710,965	2,295,964	1,584,999
Property	229,736	258,501	28,765
Life	76,398	74,580	(1,818)
Total	\$8,293,974	\$8,567,877	\$273,903

FYTD Revenues/Expenses (8 months)

Expenditure Category	REV	EXP	NET
Liability	\$313,989	\$147,376	\$166,613
Health	3,543,371	3,427,615	115,756
Prescription	547,035	592,949	(45,914)
Workers' Comp	503,015	858,697	(355,682)
Property	275,241	282,773	(7,533)
Life	55,854	49,721	6,133
Total	\$5,238,503	\$5,359,131	(\$120,628)

Council then heard from Jared Willis with Homes Murphy and Associates who reviewed the Health Plan Performance for Fiscal Year: October 1, 2008 – September 30, 2009 Claims Paid: Through May 31, 2009

Health Plan Performance FY 09-10 Cost Projections - Actives

	FY '09-'10 PEPM			
	FY '08-'09	Before Chg	After Chg	Plan Change Savings
Revenue				
City Contribution	\$312.99	\$312.99	\$312.99	
Employee Contribution	\$121.32	\$121.32	\$121.32	
Total Premium	\$434.31	\$434.31	\$434.31	
Cost				
Gross Cost	\$469.91	\$519.81	\$519.81	\$0.00
Employee Contribution	\$121.32	\$121.32	\$121.32	\$0.00
Net Cost	\$348.60	\$398.50	\$398.50	\$0.00
Gross % Increase		10.6%	10.6%	
Net % Increase		14.3%	14.3%	
Revenue				
City Contribution	\$4,263,000	\$4,263,000	\$4,263,000	
Employee Contribution	\$1,652,000	\$1,652,000	\$1,652,000	
Total Income	\$5,915,000	\$5,915,000	\$5,915,000	
Cost				
Gross Cost	\$5,214,000	\$5,767,000	\$5,767,000	\$0
Employee Contribution	\$1,346,000	\$1,346,000	\$1,346,000	\$0
Net Cost	\$3,868,000	\$4,421,000	\$4,421,000	\$0
Net \$ Increase		\$553,000	\$553,000	
Surplus	\$701,000	\$148,000	\$148,000	

By changing nothing, the Active EEs are projected to generate a surplus in FY 09-10.

Health Plan Performance FY 09-10 Cost Projections - Retirees <65

	FY '08-'09	FY '09-'10
PEPM		
Gross Cost	\$1,145.94	\$1,254.44
Retiree Contribution	\$654.81	\$777.02
City Cost	\$491.13	\$477.42
Gross % Increase		9.5%
Net % Increase		-2.8%
Annual Cost		
Gross Cost	\$642,000	\$702,000
Retiree Contribution	\$367,000	\$435,000
Net Cost	\$275,000	\$267,000

Expected Surplus

	<u>FY '08-'09</u>	<u>FY '09-'10</u>
Actives	\$701,000	\$148,000
Retirees <65	(\$275,000)	(\$267,000)
Total	\$426,000	(\$119,000)

2009 Employee Contributions (Monthly)				
	<u>E</u>	<u>S</u>	<u>C</u>	<u>F</u>
Gold	\$107.00	\$409.00	\$202.00	\$494.00
Silver	\$64.00	\$244.00	\$121.00	\$295.00
Bronze	\$37.00	\$143.00	\$71.00	\$173.00
2010 Employee Contributions (Monthly)				
	<u>E</u>	<u>S</u>	<u>C</u>	<u>F</u>
Gold	\$107.00	\$409.00	\$202.00	\$494.00
Silver	\$64.00	\$244.00	\$121.00	\$295.00
Bronze	\$37.00	\$143.00	\$71.00	\$173.00
\$ Increase				
	<u>E</u>	<u>S</u>	<u>C</u>	<u>F</u>
Gold	\$0.00	\$0.00	\$0.00	\$0.00
Silver	\$0.00	\$0.00	\$0.00	\$0.00
Bronze	\$0.00	\$0.00	\$0.00	\$0.00

**Health Plan Performance
 2010 Retiree <65 Contributions**

2009 Retiree <65 Contributions (Monthly)				
	<u>E</u>	<u>S</u>	<u>C</u>	<u>F</u>
Gold	\$574.00	\$1,147.00	\$1,032.00	\$1,291.00
Silver	\$482.00	\$965.00	\$865.00	\$1,086.00
Bronze	\$428.00	\$857.00	\$772.00	\$964.00
2010 Retiree <65 Contributions (Monthly)				
	<u>E</u>	<u>S</u>	<u>C</u>	<u>F</u>
Gold	\$740.00	\$1,480.00	\$1,332.00	\$1,665.00
Silver	\$611.00	\$1,222.00	\$1,100.00	\$1,375.00
Bronze	\$518.00	\$1,036.00	\$932.00	\$1,166.00
\$ Increase				
	<u>E</u>	<u>S</u>	<u>C</u>	<u>F</u>
Gold	\$166.00	\$333.00	\$300.00	\$374.00
Silver	\$129.00	\$257.00	\$235.00	\$289.00
Bronze	\$90.00	\$179.00	\$160.00	\$202.00
% Increase				
	<u>E</u>	<u>S</u>	<u>C</u>	<u>F</u>
Gold	28.9%	29.0%	29.1%	29.0%
Silver	26.8%	26.6%	27.2%	26.6%
Bronze	21.0%	20.9%	20.7%	21.0%

Council and Staff discussion included: 1) City retirees that are Medicare-eligible are currently participating on a separate, City-endorsed plan; 2) Watching to see how Healthcare Reform from the Federal Government may impact and what that might mean to the City in future renewals; 3) COACH and wellness initiatives continue to play a pivotal role in controlling the overall cost of healthcare for the City; 5) the City of Abilene is not unique in the State; 6) how much money has been transferred into the Self Insurance fund from the General fund over the last couple of years? 7) Will the current employees schedule to retire affect the totals? they have been taken in consideration in the numbers; and 8) the city offers health insurance but not all city employees currently take the insurance currently have 960 on the plan out of 1135 employees with the City.

No Action needed for information only.

EXECUTIVE SESSION

Mayor Archibald recessed the Council into Executive Session at 9:33 a.m. pursuant to Sections 551.071, 551.074, 551.072 and 551.087 of the Open Meetings Act, to seek the advice of the City Attorney with respect to pending and contemplated litigation, to consider the appointment and evaluation of public officers, to consider the purchase, exchange, lease or value of real property, and to discuss contemplated business prospects and or economic development matters.

The Council reconvened from Executive Session at 10:23 a.m. and reported no votes or action was taken in Executive Session in regards to Section 551.072 Real Property.

There being no further business the meeting was adjourned at 10:23 a.m.

Danette Dunlap, TRMC
City Secretary

Norm Archibald
Mayor