

ORDINANCE NO. #32-2007

ORDINANCE ESTABLISHING THE CLASSIFICATION OF POSITIONS IN THE CITY OF ABILENE FIRE DEPARTMENT.

WHEREAS, Chapter 143 of the Local Government Code requires that a municipality's governing body establish classifications of civil service positions by ordinance; and,

WHEREAS, the City of Abilene traditionally establishes the classification of civil service positions as part of the ordinance setting the revised and proposed budget each year; and,

WHEREAS, there are occasions that require the classification of civil service positions to be amended within the fiscal year; and,

WHEREAS, Fire Chief Ken Dozier has submitted a request within the FY07 Revised Budget to change the Fire Department staffing position allocation from three (3) battalion chiefs to four (4) and from thirty-three (33) lieutenants to thirty-two (32); and,

WHEREAS, this is an initiative to support the recommendations coming from the Needs Assessment conducted in the Fall of 2006, particularly in the realm of human resource development and training of personnel; and,

WHEREAS, to avoid unnecessary cost and delay associated with the required promotional process in accordance with the current Meet and Confer agreement between the City and the Abilene Professional Fire Fighters Association, IAFF Local 1044, the City recommends amending the classification of positions within the Abilene Fire Department at this time; and,

WHEREAS, the FY07 Revised Budget and the FY08 Proposed Budget revenue is sufficient to fund the necessary classification changes; and,

WHEREAS, the objective of the City Council of the City of Abilene is to provide the best emergency fire medical service possible for the City of Abilene; now, therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:

PART 1: That the number, classification, and designation of each position, as provided in Texas Local Government Code Ann., Chapter 143 (Vernon 1988), Municipal Civil Service, for the Fire Department, as set out below, are hereby created, established, and adopted as the official plan for the classified service of the Police and Fire Departments of the City of Abilene for the remainder of the fiscal year October 1, 2006, through September 30, 2007. The Fire Department Captain who is assigned the duties of Fire Marshal may receive Assignment Pay in an amount necessary to make the Fire Marshal's base pay equivalent to

Battalion Chief base pay. Any position in the classified service of the Fire Department of the City of Abilene not below listed is hereby abolished:

Fire Department

Assistant Fire Chief	2
Battalion Chief	4
Fire Captain	14
Fire Lieutenant	32
Fire Fighter	<u>119</u>
	171

PART 2: That if any provision or any section of this ordinance shall be held to be void or unconstitutional, such holding shall in no way affect the validity of the remaining provisions or sections of this ordinance, which shall remain in full force and effect.

PART 3: That this ordinance shall take effect immediately upon final passage thereof.


PASSED ON FIRST READING the 24th day of July, 2007.

PASSED ON SECOND AND FINAL READING on the 9th day of August, 2007.

ATTEST:



CITY SECRETARY



MAYOR

APPROVED:



CITY ATTORNEY