RESOLUTION NO. 3-2005

A RESOLUTION OF THE CITY OF ABILENE, TEXAS CHANGING THE NAME, FOCUS AND MISSION OF THE HUMAN RELATIONS COMMITTEE.

WHEREAS, by Resolution No. 40-1988 on September 8, 1988, the City Council approved the forming of the Human Relations Committee, describing duties and powers of the committee and establishing the number of members; and

WHEREAS, by Resolution No. 6-2004 on March 25, 2004, the City Council approved the membership of this committee be reduced from 15 to 9 members; and

WHEREAS, City Council has seen the need for redirection and focus of this committee.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS THAT:

Section 1: NAME

The Human Relations Committee shall now be called the *Community Access Task Force* (CATF).

Section 2: MISSION

The Mission of the Community Access Task Force will be to build a stronger community and encourage active participation by connecting Abilene citizens and the city government through facilitating education, community awareness and access for all citizens.

Section 3: FUNCTIONS

The functions of the Community Access Task Force will be:

- 1. To review local, state and national trends for developing strategies to improve diversity.
- 2. To promote awareness of City services and programs and inform citizens of ways to access services and programs.
- 3. To educate citizens on effective communication with elected officials and policy makers of the City organization.
- 4. To encourage citizens to become more involved with City Boards and Commissions by promoting participation of community leaders on the boards and commissions.
- 5. To facilitate citizens' education and understanding of City processes (budget, council agenda, complaint resolution, organizational, structure, etc.).

Section 4: GOALS

The goals of the Community Access Task Force will be:

1. To review quarterly diversity percentages on a local, state and national level, with emphasis on the City of Abilene's demographics, for comparison with the City of Abilene workforce and adopt goals for improving diversity.

- 2. To establish a community leadership program within 12 months, which will graduate 30 individuals within a 24-month period.
- 3. To establish a Board and Commission Academy within 12 months, which will graduate 60 individuals within a 24-month period.
- 4. To encourage graduates of the community leadership and Board and Commission Academy and other community leaders to apply for positions on City Boards and Commissions to more accurately represent the diversity of the City of Abilene.
- 5. To present to the City Council and City Manager a five year report which reviews the success of Community Access efforts.

Section 5: NUMBER OF MEMBERS

The membership of the Community Access Task Force shall be comprised of 15 members.

	E CITY COUNCIL OF THE CITY OF ABILENE, by of, 2005.
ATTEST:	
City Secretary Core	Mayor Mayor
	APPROVED: Sharon E. Hichs City Attorney