RESOLUTION NO.	99-2016
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## A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS TO APPROVE AMENDMENT ONE TO THE MEET AND CONFER AGREEMENT BETWEEN CITY OF ABILENE AND ABILENE POLICE OFFICERS' ASSOCIATION

**WHEREAS**, the City of Abilene ("City") and the Abilene Police Officers' Association ("Association") previously negotiated a Meet and Confer Agreement to be effective for the fiscal years 2015-2016, 2016-2017, and 2017-2018 ("Agreement") which has been approved by the City Council; and

WHEREAS, the Agreement was negotiated and entered by both parties in good faith and by utilizing financial projections that both parties believed to be prudent and reasonable; and

WHEREAS, the City and Association seek an amendment to the Agreement to equalize overtime pay and holiday pay among the sworn officers of the Abilene Police Department; and

**WHEREAS**, a duly noticed public meeting was held on July 15, 2016, between the City and Association, and the amendment was negotiated and agreed to by the parties; and

WHEREAS, Article 14, Savings Clause, of the Agreement provides in part that the "Agreement may be amended by written mutual agreement."

## NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:

- Part 1: That the Amendment One to the Meet and Confer Agreement Between the City of Abilene and Abilene Police Officers Association is hereby approved.
- Part 2: That the City Manager is authorized to execute the Amendment One on behalf of the City of Abilene.
- Part 3. That this Resolution takes effect immediately upon its adoption.

ADOPTED this 28th day of July, 2016.

ATTEST:

Danette Dunlap, City Secretary

Norman Archibald, Mayor

APPROVED:

Stanley Smith City Attorney