

**A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS,
AWARDING THE PROPOSAL FOR EMPLOYEE BENEFITS CONSULTING
SERVICES TO McGRIFF, SEIBELS & WILLIAMS OF TEXAS**

WHEREAS, proposals were solicited for the City of Abilene for Employee Benefits Consulting Services; and

WHEREAS, the consultant will evaluate and recommend plan design, perform complex analytics of claims, recommend short-term and long-term cost control strategies, provide budgeting, financial modeling and trend projections, consult on regulatory compliance, review plan performance, provide reporting, market, bid and negotiate lines of coverage, and provide ongoing support and communications; and

WHEREAS, advertisements were published on December 4 and 11, 2016 in the Abilene Reporter News; and

WHEREAS, six (6) vendors submitted proposals, as follows:

Holmes, Murphy & Associates	IPS Advisors
McGriff, Seibels & Williams of Texas	Higginbotham & Associates
Arthur J. Gallagher & Co.	Marsh & McLennan Agency; and

WHEREAS, the following criteria were used to determine the most advantageous proposal for the City of Abilene: (a) overall quality of proposal, (b) qualifications and demonstrated experience, (c) demonstrated ability to deliver services, and (d) fees/cost of service; and

WHEREAS, McGriff, Seibels & Williams of Texas provided the most advantageous proposal for the City of Abilene.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:

PART 1: The City recommends contracting with McGriff, Seibels & Williams of Texas for employee benefits consulting services.

PART 2: The contract is for an initial term of three years, and may be renewed annually for up to three additional years by mutual written agreement by both parties.

PART 3: The fixed annual fee is \$65,000.

PART 4: That this Resolution shall take effect immediately from and after passage.

Adopted the 23RD day of March, 2017

ATTEST:



Danette Dunlap, City Secretary



Norm Archibald, Mayor

APPROVED:



Stanley Smith, City Attorney