

RESOLUTION NO. 199-2019

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS
AUTHORIZING THE CITY MANAGER TO PURCHASE MODIFIED SOFTWARE
UPGRADES FROM KRONOS**

WHEREAS, the City Council approved software upgrades from Kronos on May 9, 2019, by Resolution No. 100-2109; and

WHEREAS, "Telestaff" is used by the Fire Department to manage complex and unique time and attendance requirements, and "Timekeeping Software" is used by the rest of the City for employee timekeeping purposes; and

WHEREAS, the two software packages are required to closely communicate with each other as well as the payroll system, and Telestaff was configured to reside at Kronos premises ('Cloud'), while Timekeeping Software was planned to be premised in the City with local servers, which would increase costs and support; and

WHEREAS, it has been determine that co-locating both softwares together in the 'cloud' will serve the City and employees better by saving time, reducing annual upgrades costs, improving security, and eliminating hiring additional IT staff to manage local servers, infrastructure, communication protocols, and file transfers between the solutions for every payroll cycle; and

WHEREAS, the proposed modification improvement eliminates an annual \$32,144 maintenance charge, plus regular IT support, but adds \$62,769 for 'cloud' hosting services, including maintenance, support, and security; and

WHEREAS, city staff has recommended modifying the Kronos statement of work and moving the Timekeeping Software component to the 'cloud' in conjunction with the Telestaff upgrade.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY
OF ABILENE, TEXAS:**

Part 1: The City Council authorizes the City Manager to purchase the modified Timekeeping Software upgrades from Kronos via DIR-TSO-4315.

Part 2: That this Resolution takes effect immediately upon its adoption.

ADOPTED this 26th day of September, 2019.

ATTEST:



Shawna Atkinson, City Secretary



Anthony Williams, Mayor

APPROVED:


Stanley Smith, City Attorney

