

RESOLUTION NO. 214-2022

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS, APPROVING AN AGREEMENT WITH SEDGWICK TO PROVIDE A FAMILY AND MEDICAL LEAVE ACT (FMLA) AND LEAVE OF ABSENCE (LOA) SYSTEM

WHEREAS, The City's Human Resources department currently utilizes the Employee Benefits team to manage and facilitate all Family Medical Leave Act (FMLA) and Leave of Absence (LOA) for all city employees, and

WHEREAS, By partnering with a third-party vendor to administer and manage the City's FMLA and LOA we will be able to significantly reduce the amount of time the benefits team utilizes to maintain accurate records and compliance as governed by the federal regulations.

WHEREAS, It is the staff's recommendation that the City accept the proposal from Sedgwick Claims Management Services, Inc. to administer and provide an FMLA and LOA system and authorize the City Manager to execute the final contract.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:

PART 1: The City Manager is authorized to negotiate and execute an agreement with Sedgwick Claims Management Services, Inc. to provide a Family and Medical Leave Act (FMLA) and Leave of Absence (LOA) system as set-forth above.

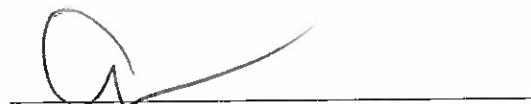
PART 2: That this resolution shall take effect immediately from and after its passage.

PASSED this 1st day of December, 2022.

ATTEST:



Shawna Atkinson, City Secretary



Anthony Williams, Mayor

APPROVED:



Stanley Smith, City Attorney

