

RESOLUTION NO. 111-2023

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS, APPROVING AGREEMENTS WITH BCBS FOR ADMINISTRATIVE SERVICES, BCBS DENTAL, STANDARD INSURANCE COMPANY TO PROVIDE GROUP LIFE, VOLUNTARY LIFE, DEPENDENT LIFE, DIRECTOR LONG TERM DISABILITY, VOLUNTARY SHORT TERM DISABILITY, VOLUNTARY LONG TERM DISABILITY, VOLUNTARY ACCIDENT AND VOLUNTARY CRITICAL ILLNESS AND CEC – COMMUNITY EYE CARE TO PROVIDE VISION SERVICES.

WHEREAS, the Human Resources Department went out for an RFP

On 01/30/2023 seeking a proposal for Administrative Services Only (ASO) for Medical and Pharmacy Benefits. They received four inquiries and one response and they reviewed for the best fit candidate.

On 03/09/2023 seeking proposals for Vision, Basic Life/AD&D, Voluntary Life/AD&D, Director LTD, Voluntary STD, Voluntary LTD, Accident, Critical Illness and Whole Life. They received 17 responses and they were reviewed for the best fit candidate.

WHEREAS, it is the staff's recommendation that the City accepts the proposal from

BCBS to perform Administrative Services Only (ASO) for Medical and Pharmacy Benefit services.

BCBS to perform Dental services.

CEC – Community Eye Care to perform Vision services.

Standard Insurance Company to perform Basic Life/AD&D, Voluntary Life/AD&D, Director LTD, Voluntary STD, Voluntary LTD, Accident and Critical Illness services.

Additionally, we request the City Managers endorsement to execute the final contracts.

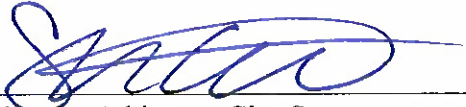
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:

PART 1: The City Manager is authorized to negotiate and execute an agreement with BCBS, CEC-Community Eye Care Vision and Standard Insurance Company as set-forth above. BCBS is a one year agreement (with optional renewal for years two and three at a 3% increase) and the cost is shared between employer/employee. BCBS Dental is a two year contract with the cost solely on the employee as this is a voluntary plan. CEC – Community Eye Care is a four year agreement, the cost is solely on the employee as this is a voluntary plan. Standard Insurance Company is a three year agreement, the cost is solely on the employee as this is a voluntary plan with the exception of the Director LTD and Basic Life/AD&D which is fully employer paid. Director LTD, the cost is \$.28 per \$100. The Basic Life/AD&D, the cost is \$.04 per \$1000.


PART 2: That this resolution shall take effect 01/01/2024 for each of these Vendors after its passage.

ADOPTED this 13th day of July, 2023

ATTEST:



Shawna Atkinson, City Secretary



Weldon Hurt, Mayor

APPROVED:



Stanley Smith, City Attorney

